

Council of Europe - HELP Course launch: Labour Rights as Human Rights



HELP
Human Rights Education for Legal Professionals
Council of Europe

Co-funded
by the European Union



Co-funded and implemented
by the Council of Europe

Launch Date: 24 October 2022

Duration: 4 months

Format: online tutored course

**Open to: judges, prosecutors, court staff, lawyers from
the EU**

Language: English

Council of Europe HELP Certificates delivered for

Participation in this training contributes to the goal set by **EU Judicial Training Strategy** in training legal professionals on EU law, by 2024.

Launch of the HELP course on Labour Rights as Human Rights

Concept paper and Agenda

Date	24 October 2022
Location	Strasbourg
Language	English
Participation	Judges, prosecutors, court staff, lawyers from selected EU MS
Registration	REGISTRATION FORM – deadline 30 September 2022

Background

The **Council of Europe (CoE) Programme for Human Rights Education for Legal Professionals (HELP)**¹ is aimed at supporting the CoE member States in implementing the European human rights standards at the national level, focusing on the European Convention on Human Rights (ECHR), other key CoE instruments, and since 2015, EU law. This is done by raising the capacities of legal professionals to apply those instruments in their daily work.

The objective of HELP is to provide high quality education on human rights to judges, lawyers and prosecutors throughout Europe. Law enforcement authorities such as police and prison staff are also targeted by HELP. Thanks to HELP courses, legal professionals can better protect human rights on a national level and keep up to date with the ever-evolving standards and case law of the European Court of Human Rights (ECtHR). HELP courses specifically designed for EU countries increasingly incorporate relevant EU laws.

HELP is:

1. the only pan-European Network of national training institutions for judges, prosecutors and lawyers in the 46 CoE Member States.
2. an e-learning platform with free on-line courses on human rights.
3. a human rights training methodology for legal professionals.

The HELP in the EU III Project

The joint EU-CoE project 'European Programme for **H**uman Rights **E**ducation for **L**egal **P**rofessionals in the European Union' (**HELP in the EU III**)² is funded by the EU and implemented by the CoE from 1 March 2022 to 31 August 2024. Its overall objective is to enhance EU justice professionals' capacities to effectively and coherently apply European fundamental rights standards at the national level through training, mainly referring to the Council of Europe instruments (the European Convention on Human Rights (ECHR), the (revised) European Social Charter (ESC) etc.) and EU framework (EU Charter on Fundamental Rights, EU Law). It also aims to strengthen the HELP Network in the EU, as well as the

¹ For more information on HELP please visit HELP's website: www.coe.int/help

² For more information about the HELP in the EU project, please go to <https://www.coe.int/en/web/help/help-in-the-eu>

EU-CoE HELP in the EU III Project

capacity of the Network members to effectively implement the HELP methodology and courses and contribute to increasing mutual trust and exchanges between EU practitioners.

The HELP course on Labour Rights

The HELP course on “Labour Rights” covers in an interactive way the key concepts, the European system of protection of labour rights (stemming from the Council of Europe and the EU), the case law of the European Court of Human Rights (ECtHR) and the Court of Justice of the European Union (CJEU) as well as decisions of the European Committee of Social Rights (the ECSR). The latter is an independent body of a quasi-judicial nature that oversees the situation in the contracting states and develops case law.



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This course deals both with individual and collective labour rights, primarily on the basis of the ESC and the relevant articles of the ECHR. The course also makes comparisons and synergies with the EU Charter and presents the relevant EU labour law. It also considers the key ILO conventions.

The HELP online course on Labour Rights offers a detailed and comprehensive curriculum which covers the key concepts, the legal framework of the CoE and the EU (directly applicable at national level), the case law of the ECtHR, the CJEU and the ECSR as well as specific areas of labour law.

In all these European treaties, the point of departure is the full respect on the fundamental rights of employees, defined by the ILO in 1998:

- The prohibition of forced labour
- The prohibition of the worst forms of child labour
- The prohibition of discrimination in employment
- Right to associate peacefully (i.e. trade unions) and collective bargain

The course was initially developed under the “HELP in 28” Project. It was updated in 2021 under the EU-CoE “HELP in the EU II” project to contain the most recent developments. The update process was coordinated by the HELP Secretariat and involved several representatives of relevant CoE services: Secretariat of the European Social Charter, Secretariat of the Council of Europe Convention on Action against Trafficking in Human Beings, as well as from the Registry of the European Court of Human Rights.

The online launch

The activity is organised under the EU-CoE HELP in the EU III Project. The **launch event will be held in Strasbourg**. The travel and accommodation of participants will be covered by the Council of Europe (selected participants will be contacted directly by the CoE for their travel arrangements).

Its main goal is to introduce participants to the HELP platform and the course page on which the group will follow the course with the assistance of a tutor. The working language will be **English**.

EU-CoE HELP in the EU III Project

The course preparation and implementation

Before the online launch event, participants should create an account on the [HELP e-learning platform](#)

For creating your HELP account, please follow these steps:

- go to this link and fill in the form (it takes about 2 mins): <https://help.elearning.ext.coe.int/login/signup.php>
- once submitted, you will receive an activation link on the email you used for creating the account
- go to your email inbox and click on the link to activate your account.

VIDEO TUTORIAL
how to create a HELP account

During the launch event, the participants will be registered on their course page, prepared in advance by their respective national tutors. Over the following weeks and based on the planning set by the tutors, the participants will go through the **online course**, complemented by the additional materials and resources prepared by their respective national tutors.

The participants who have successfully completed the course and passed the evaluation set by the tutors will receive **certificates issued by the HELP Programme of the Council of Europe**.

Registration

Interested participants should:

- be available to **attend the launch event**
- undertake to **follow and complete the online tutored course** (approx. 1-2 hours of work per week)
- **register** for the event (REGISTRATION FORM available in the event description above) by **30 September 2022**; the group is limited to 25 participants. To ensure group diversity, selection will be made on a first registration basis from each EU MS until reaching the group limit. Preference will be given to participants not having attended previous HELP launches.
- **have the necessary knowledge of English** to follow the launch event
- have a laptop/tablet/smartphone available for accessing the HELP e-learning platform.

Further information

For any information, do not hesitate to **contact the project team**:

Content related issues, speakers, agenda: Ana-Maria Telbis – Project Coordinator (ana-maria.telbis@coe.int)

Organisational and administrative issues: Konstantinos Vratsidas – Project Assistant (konstantinos.vratsidas@coe.int)

EU-CoE HELP in the EU III Project

Agenda – 24 October 2022

	Registration of participants
9.30-9.50	Welcome address <i>Speaker, CoE</i> <i>Eva Pastrana, Head of the Justice and Human Rights Training Division, Council of Europe</i>
9.50-10.20	Getting to know each other – tour de table and sharing of expectations <i>HELP Secretariat</i>
10.20-11.00	Key-note speech – Labour Rights – case-law developments at European level <i>Speaker TBC</i>
11.00-11.30	Break
11.30-12.10	Presentation of the HELP Programme and the ‘HELP in the EU III’ Project Presentation of the HELP platform and walk through <i>Ana-Maria Telbis/Giulia Lo Presti, ‘HELP in the EU III’ Project Coordinator, HELP Programme, Council of Europe</i>
12.10-12.30	Presentation of the HELP course on Labour Rights as Human Rights <i>HELP course co-authors</i>
12.30-14.30	Lunch break
14.30-15.10	Labour Rights under the European Social Charter – overview of the main aspects <i>Amaya Ubeda, Secretariat of the European Social Charter, CoE</i>
15.10-15.40	Combatting trafficking for the Purpose of Labour Exploitation – overview of the CoE framework <i>Petya Nestorova, Secretariat of the GRETA, CoE</i>
15.40-16.00	Break
16.00-16.50	The implementation of the course: presentation of the national page, planning, evaluation <i>Separate sessions by national group moderated by the HELP Course Tutors:</i> <i>Marius Bartinkas (Lithuanian group)</i> <i>Agnieszka Kluczynska-Cichocka (Polish group)</i> <i>Maria Andriani Kostopoulou and Diogo Ravara (EU group)</i>
16.50-17.00	Q/A session, conclusions and closure

*Agenda may be subject to change